



My Eden Voice is Hiring a Community Organizer!

Urban unincorporated communities of Alameda County, CA

Are you passionate about developing community leadership? Have you led advocacy campaigns from start to finish? Do you have lived experience in unincorporated Alameda County? If so, My Eden Voice is looking to add a Community Organizer to our team! Maybe it's you?

Who We Are

My Eden Voice is a grassroots, member-based, community organization formed in 2018 to build power and collective action in the urban unincorporated communities of Alameda County. Our mission is to *build community power to win campaigns that advance racial, housing, economic, language, and environmental justice for the urban unincorporated Alameda County communities. We develop leaders and strengthen relationships among residents to hold government officials accountable and advocate for policy changes that push for equity.* Our collaborative approach and strategic policy work have been instrumental in elevating the needs of the unincorporated communities of Alameda County and changing the narrative from one of historical disinvestment to one that highlights Alameda County's municipal responsibility.

As a young organization, My Eden Voice is in a unique position to develop a collaborative and equity-centered culture. We are led by two co-directors who prioritize staff autonomy and equitable decision making. While campaign work can be strenuous and unpredictable, we strive to create balance and understand that we are in this for the long haul.

The Role

My Eden Voice seeks a thoughtful, motivated and courageous individual to join our small team as a Community Organizer.

Responsibilities of the Community Organizer

This position is one of two staff organizer positions at My Eden Voice. We expect this position to take over our housing justice campaign while the other organizer shifts to our recently launched Mental Health 4 All Campaign. This position will hold the following responsibilities:

Primary Responsibilities (80% time)

- Work with Eden Renters United leaders, MEV grassroots groups, and Eden area allies to draft and implement a 2024 base-building plan regarding the County's noncompliant Housing Element and tenant protection policies (Just Cause, Rent Stabilization, Proactive Code Enforcement).
- Analyze state handles and County targets including District 3 and District 4 Supervisor offices and develop respective campaign messaging and strategies to win.
- Integrate and expand leadership recruitment through targeted individual and institutional outreach to Asian American Pacific Islander and Black diaspora communities in the unincorporated area.
- Assist in ongoing rapid response, eviction protection efforts, & toxic lead accountability among apartments and mobile home constituencies in the unincorporated area.

- Co-develop and implement site-based or neighborhood-based tenant and resident recruitment strategies as well as other emerging local, civic engagement strategies.

Supporting Responsibilities (20% time)

- Support with overall leadership development, including our soon to launch Leadership Cadre, monthly political education workshops, and quarterly members' meetings.
- Support other campaigns as needed. The other organizer on staff will be leading our Mental Health for All campaign.
- Support other activities as agreed upon.

Qualifications & Skills Preferred

- Shared life experience and cultural competency with our members and the unincorporated community.
- Approaches working with others with humility and grace, sets aside ego easily, and brings an inquisitive spirit.
- Experience working with diverse, low-income communities, with people of color, and with the issues affecting low-income urban residents.
- Demonstrated commitment to racial equity and social justice.
- Comfortable and willing to work in public facing activities, including door-to-door canvassing, workshop facilitation, and public speaking.
- Experience with power-building work: understand community organizing as our strategy for change and deep experience in campaign work.
- Commitment to language justice: written and spoken fluency in English is required and proficiency in an additional language found in our communities is preferred.
- A minimum of 3-5 years relevant experience that can include grassroots organizing, leadership development and community collaboration.
- Proven ability to manage multiple priorities and deadlines with attention to detail in a demanding environment.
- Adept at using technology to advance the work, including communication, project management, and CRM apps.

Work Environment

We are a collegial team and offer a hybrid work environment to balance the demands of in-person organizing with current modes of virtual work. My Eden Voice has a well appointed office in the unincorporated community of Ashland and in-person activities will primarily occur in the urban unincorporated area. Some evenings and weekends are required and we offer a flexible workday schedule.

Frequent local travel is required. Due to the expansive nature of this community, access to a car and valid driver's license is required.

Physical Requirements

This position is an active role that will require regular movement between locations, sometimes in inclement weather. Long periods of standing, walking are common, along with frequent use of a keyboard, computer monitor and phone. Must be able to communicate clearly, both verbally and in

writing. Must be able to lift up to twenty (20) pounds occasionally. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the job.

Compensation

The expected salary for this role is \$35.10/hr. As an equity practice we do not negotiate salaries beyond what is stated in this job description.

Additional benefits include: 26 days of PTO, available for use after 90 days; 401k with a 4% match; technology stipend, and full health, dental and vision insurance for the employee.

We are a fiscally sponsored organization of In-Advance. Therefore, all staff are employees of In-Advance and follow their personnel policies.

Application Procedure

Applicants should send a thoughtful cover letter that explains how you fit the criteria and resume via email to careers@myedenvoice.org. Please apply if you think you fit this position but maybe don't meet all of the criteria. A short video introduction may be submitted in lieu of a cover letter. Please reference "MEV-Community Organizer" in the subject line. Applicants with suitable experience and/or skills will be contacted for interviews.

My Eden Voice welcomes everyone to our team. We strongly encourage people of color, LGBTQ+ folks, women, non-binary people, and individuals with disabilities to apply. In-Advancé is an equal opportunity employer